

# JOHN THOMS

2701 Highland Haven Dr, Austin, Texas 78725  
512.731.9497 – John@BehaviorCreators.com

## EDUCATION

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### December 1998                      University of Texas at Austin

- Texas Secondary Social Studies Composite Teaching Certification

### May 1996                              University of Texas at Austin

- B.A. in American Studies

## CERTIFICATIONS AND AREAS OF EXPERTISE

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- Behavior Coach Certification through Region XIII Educational Services
- Restorative Practices, Trainer of Trainers by International Institute for Restorative Practices
- Trained as a Trust Based Relational Intervention (TBRI) Practitioner through Texas Christian University
- Trained mediator
- Trainer of Trainers for CORE Reading Phonics and Keys to Literacy
- Certified in True Colors
- Facilitate professional development in Positive Behavior Interventions and Support (PBIS), Restorative Practices, classroom management, and addressing individual student needs
- Provide behavior coaching to individuals, small groups, and campus wide
- Support school wide development and implementation of PBIS and Restorative Practices

## ROVING LEARNERS

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### July 2018 – Present                      Co-owner and Teacher

Level 2 and 4 Mentor

- Teacher 5-10 year old students
- Travel 3-5 days a week for excursions around Central Texas
- Provide differentiated and individualized instruction to all students
- [www.RovingLearners.com](http://www.RovingLearners.com)

## INTEGRITY ACADEMY AT CASA DE LUZ CENTER FOR INTEGRAL STUDIES

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### February 2018 – July 2018              Teacher/Mentor

Level 2 and 4 Mentor

- Co teach 4-7 year old students
- Teach 9-12 year old students
- Provide behavior support to staff
- Facilitate Restorative Practices with staff, families and parents
- School closed in July 2018

## AUSTIN INDEPENDENT SCHOOL DISTRICT

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### July 2016 – May 2017                      Department of SEL/Multi-Tiered Systems of Support (MTSS)

District Multi-Tiered Systems of Support Coach

- Provided academic and behavior support to individual teachers, small groups and whole campuses
- Involved in the AISD Restorative Practice cohort, charged with developing a District wide model of Restorative Practices
- Presented behavior related PD; including Responding to Behavior, Behavior Science 101, Intensive Behaviors, Active Supervision and Scaffolding Classroom Management with PBIS to over 1200 teachers, counselors and Principals in AISD, AmeriCorps, students in UTeach Urban Teachers at the University of Texas at Austin and mentors at the Andy Roddick Foundation
- Presented Introduction to Restorative Practices to over 200 people, including whole staff at the Alternative Learning Center, ALC Transition Facilitators, and staff at Mendez Middle School

### May 2013 – May 2017                      Learning Support Services & Dept. SEL/ Multi-Tiered Systems of Support (MTSS)

District PALS (Peer Assistance, Leadership & Service) Coordinator

- Coordinated District wide training for over 300 high school PALS students and 12 high school teachers
- Support teachers in implementing PALS in 12 high schools and 6 middle schools

*References Available Upon Request*

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- Collaborated with a community partner, Youth Launch, to provide support to PALS teachers and students

## **July 2011 – June 2016      Learning Support Services**

District Child Study System Facilitator

- A developer of the Child Study System (CSS), a District wide model of RtI for academics and behavior
- Produced, with permission, a Conscious Discipline, by Dr. Becky Bailey, Guidebook for teachers to use a quick reference and training tool
- Created and maintained the CSS website, [www.childstudysystem.org](http://www.childstudysystem.org)
- Assisted in development and evolution of the eCST Advanced Case Management Tool
- Provided behavior coaching and professional development to over 4000 Pre-k through 12<sup>th</sup> grade teachers, including the Special Education Department, the Speech/Language Pathologists and the AISD Superintendent, Dr. Carstarphen
- Assisted in coordination of campus crisis response at 6 campuses; relating to suicide and student deaths

## **July 2008 – June 2012      Learning Support Services**

District Positive Behavior Support Coach

- Developed and updated District wide PBIS model for classroom management
- Guided campuses through school wide PBIS implementation
- Developed and delivered District wide professional development to over 20 campuses, New Teacher Orientations, small groups of teachers and individual teachers
- Presented at the International Association for Positive Behavior Support Conference in St. Louis, 2011

## **September 1999 – June 2008    J.E. Pearce Middle School**

Teacher

- Taught 8<sup>th</sup> Grade US History, Geography, 6<sup>th</sup> Grade World Studies
- Positive Behavior Support Campus Coach 2007-2008
- Campus Social Studies Instructional Specialist 2007-2008
- J.E. Pearce Middle School *Teacher of the Year* 2005-2006
- Social Studies Department Chair 2003-2008
- New Teacher Mentor 2003-2008

## **PRIVATE PRACTICE – BEHAVIOR CREATORS LLC**

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### **July 2008-Present**

- [www.BehaviorCreators.com](http://www.BehaviorCreators.com)
- Behavior support, coaching and consultation to public, private and charter schools
- Address campus, classroom and individual student behavior
- Provide PBIS, Restorative Practices, True Colors, and Social Emotional Learning support and training
- Behavior support to families
- Offer behavior, management, and conflict resolution trainings to businesses

## **VOLUNTEER EXPERIENCE**

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### **2018 – Present**

#### **Natural Learning Foundation**

- Board Member
- PR/Fundraising Committee

### **2011-2017**

#### **Austin Discovery School**

- Board Member
- Vice Chair, 2015 to 2017

### **1996 – 2007**

#### **Austin Yellow Bike Project**

- Co-founder and volunteer
- Created instructional shop classes for youth
- Taught bicycle maintenance skills to adults and youth

*References Available Upon Request*